SAFEHANDS NURSING CARE
Nurse-Led Complex Care

How We Assure Safe Clinical Practice

Every stage of the SHNC clinical assurance pathway

CLINICAL GOVERNANCE

Every member of staff follows a structured clinical assurance pathway from recruitment through to ongoing competency review, ensuring safe, competent and well supported practice.

1. **Recruitment**
   Recruitment of experienced complex care staff.
2. **Safer Recruitment Checks**
   Enhanced DBS, right to work, references and professional registration checks.
3. **Mandatory Training**
   Mandatory training completed before deployment.
4. **Clinical Competency Assessment**
   Clinical skills assessed and signed off by a registered nurse.
5. **Client Specific Training**
   Client specific training for individual healthcare needs.
6. **Clinical Authorisation**
   Clinical Lead authorisation before independent practice.

No staff member works independently until authorised by the Clinical Lead.

7. **Supervised Practice**
   Supervised practice under clinical oversight.
8. **Independent Practice**
   Independent practice with ongoing clinical support.
9. **Ongoing Clinical Supervision**
   Monthly clinical supervision, reflective practice and learning.
10. **Ongoing Competency Review**
    Annual competency review with additional review following any identified concern.